

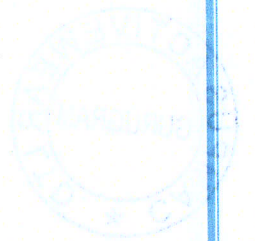
CAMPUS ACTIVEWEAR LIMITED

CIN: L74120DL2008PLC183629

REGISTERED OFFICE:

**D-1, UDYOG NAGAR, MAIN ROHTAK ROAD,
NEW DELHI-110041**

CORPORATE SOCIAL RESPONSIBILITY POLICY



Campus Activewear Limited
Corporate Social Responsibility (CSR) Policy

A. CSR POLICY & PHILOSOPHY

The CSR policy being drafted and adopted by Campus Activewear Limited (“Campus”) on 09th February, 2021 and amended on 18th March, 2024 in accordance with the provisions of section 135 of Companies Act, 2013, wherein we are committed to operate and grow its business in a socially responsible way with a vision to be an environmentally friendly corporate citizen. We are dedicatedly committed to conduct our corporate social responsibility in field of social service, ecological balance and environmental protection according to applicable laws, as the same are deep rooted in our values and DNA. Campus has taken up various Corporate Social Responsibility (CSR) initiatives earlier and will continue to do so in future.

We understand our responsibility towards the society and committed to complete those projects on time, whatever we undertake in CSR activities. Our deep-rooted values and a will to do something for weaker section gradually got stronger year after year. As a responsible corporate citizen, we try to contribute for possible social, educational and environmental causes on a regular basis. We firmly believe that to succeed, an organization must maintain the highest standards of corporate behavior towards its investors, stakeholders, employees and societies in which it operates.

Constitution of a Corporate Social Responsibility Committee of the Board and formulation of a Corporate Social Responsibility Policy has become mandatory under the Companies Act, 2013 (hereinafter referred as the ‘act’). Accordingly, our Company has formulated this CSR Policy which encompasses its philosophy and guides its sustained efforts for undertaking and supporting socially useful programs.

B. CSR VISION

We here at Campus, holds a very strong vision and believe to perform the CSR activities in that way, so it could be effectively achieved and improve the quality of life of weaker section.

C. THRUST AREAS: ACTIVITIES TO BE COVERED UNDER THE POLICY:

The Company strives to design its CSR initiatives in line with the priorities of the Government and needs of the local Community. CSR Projects will be aligned with the requirements of Schedule VII of Section 135 of the Companies Act 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 including any statutory modification(s) or re-enactment(s) thereof as applicable from time to time. The broad guiding principles for selection of CSR activities are:

- A needs assessment, if required, may be carried out to identify the areas of intervention along with the availability of the resources.
- The programmes identified/adopted should be adaptive and flexible to meet the changing dynamics.



- All quantifiable socially conscious efforts should be measured and appropriately communicated.

D. IMPLEMENTATION

All the upcoming CSR projects and programs shall be strictly according to this policy and the relevant expenditures will be coordinated according to the interest of the company duly signed under schedule VII of the Companies Act 2013.

Projects will be undertaken either In-house (within the Company or through Trusts) or through recognized NGO's, Trusts or other accredited agencies in accordance with the act and rules made thereunder.

E. ANNUAL ACTION PLAN

The Committee will formulate and recommend an annual action plan to the Board for its approval. This annual action plan shall include the following details:

- the list of CSR projects or programmes that are proposed to be undertaken in areas or subjects specified in Schedule VII of the Act;
- the manner of execution of such projects or programmes as specified in the rules;
- the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- monitoring and reporting mechanism for the projects or programmes; and
- details of need and impact assessment, if any, for the projects undertaken by the Company.

Every year, the Committee will place for the Board's approval, an annual action plan delineating the CSR Programmes to be carried out during the financial year and the succeeding years in the case of Ongoing Projects with the specified budgets thereof.

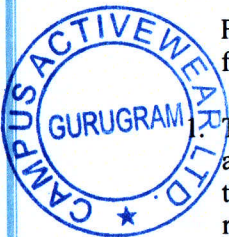
In case of an ongoing project, the Board, on the recommendation of the Committee, shall approve the implementation of the project with timelines and year wise allocation and shall be competent to make modifications, if any, for smooth implementation of the project within the overall permissible time period. It shall also monitor the implementation of ongoing projects.

F. FUNDING AND ALLOCATION:

Following is the mode of funding and allocation of area wise planned expenditure for the CSR activities.

The Company will endeavor to invest the requisite amount in the CSR activities as prescribed under the provisions of the act. Budgets will be recommended by the Committee approved by the Board and proper tracking will be done as per the rules.

2. Any surplus arising out of the CSR activities shall not form part of the business profit of a company and shall be ploughed back into the same project or shall be transferred to the Unspent CSR Account and spent in pursuance of this policy or transfer of such surplus amount to a Fund specified in Schedule VII, within a



period of six months of the expiry of the financial year.

3. The Company shall endeavor to spend the entire amount of statutory minimum contribution limit in a financial year. In the event, the Company is unable to spend such amount in any given financial year the same shall be treated as per provisions of the act.
4. CSR Expenditure shall be dealt with in accordance with provisions of the act read with applicable rules.
5. Where the company spends an amount in excess of requirement provided under sub-section (5) of section 135, such excess amount may be set off against the requirement to spend under sub-section (5) of section 135 up to immediate succeeding three financial years subject to the conditions that –
 - (i) the excess amount available for set off shall not include the surplus arising out of the CSR activities, if any, in pursuance of sub-rule (2) of this rule.
 - (ii) the Board of the company shall pass a resolution to that effect.

G. MONITORING MECHANISM:

All the expenditures apropos to CSR activities shall be strictly monitored by the committee and all the ongoing projects were thoroughly assessed & measured, so the project beneficiaries receives the optimum benefits from CSR activities. The Committee may suggest modifications in the planned activities considering the existing scenario/circumstances. Reporting format:

Periodic reporting on the CSR activities, execution modalities, implementation schedules etc., by the CSR Committee shall be in the format as prescribed under the provisions of the act read with Companies (Corporate Social Responsibility Policy) Rules, 2014 including any statutory modification(s) or re-enactment(s) thereof as applicable from time to time.

H. ORGANIZATIONAL MECHANISM AND RESPONSIBILITIES

Constitution of CSR Committee

The Board of Directors of the Company shall constitute a CSR Committee of the Board consisting of three or more directors amongst whom at least one shall be an Independent Director.

The Committee may formulate a CSR Sub-Committee with such other Directors /Executives of the Company from time to time as it may deem necessary and expedient.

The Company Secretary shall act as the Secretary to the Committee.

The CSR Committee shall-

1. The Committee shall hold meeting as and when required, to discuss various issues regarding the implementation of the CSR Policy of the Company. The members would thrive to hold at least two meetings in a Financial year.
2. Recommend the amount of expenditure to be incurred on the activities;



3. The Committee shall periodically review the implementation of the CSR Programmes and issue necessary direction from time to time to ensure orderly and efficient execution of the CSR programs in accordance with the policy.
4. Any other responsibility as may be delegated by the Board of Directors or any authority under any law to be reviewed/approved by the committee from time to time.

I. INFORMATION DISSEMINATION

The Company's CSR engagements may be disseminated in at such places as and when deem fit by the Committee.



