

CAMPUS ACTIVEWEAR LIMITED

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS OF CAMPUS ACTIVEWEAR ("COMPANY")

1. Preamble

- 1.1 Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

2. Purpose and Objective

The purpose is to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

3. Overview of the Familiarisation Process

- 3.1 An appointment letter issued to the independent directors which *inter alia* states the roles, responsibilities and the fiduciary duties and the accompanying liabilities that come with the appointment as a director on the board of directors of the Company ("**Board**" or "**Board of Directors**").
- 3.2 The Company shall through its executive directors / senior management personnel conduct programs / presentations to familiarize the existing directors as well as new directors with the strategy, operations and functions of the Company;
- 3.3 Such programs/presentations will provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- 3.4 The programs/presentations shall also familiarize the independent directors with their roles, rights and responsibilities;
- 3.5 The Company may conduct an introductory familiarization program / presentation, when a new independent director is appointed on the Board of the Company.

4. Programme and Disclosure

- 4.1 Familiarization programme will be conducted "as needed" basis during the financial year. The program shall be conducted in such manner as to facilitate and convenience of the Independent Directors.

4.2 As and when familiarization programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Report.

5. Ongoing Program

The Company on a regular basis will make detailed presentations to the entire Board including the Independent Directors on the Company's operations and business plans. Such presentations would enable the Independent Directors to have direct interactions with the senior management/leadership team/function heads.

6. Review of the Program

6.1 The Board of Directors of the Company shall review this Program and make revisions as may be required.

7. Effective Date

7.1 This policy has been approved by the Board on 18.04.2022. It shall come into operation with effect from 18.04.2022.

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF CAMPUS ACTIVEWEAR LIMITED ("THE COMPANY") DURING financial Year _____

Details	Particulars
Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	
Purpose of Programme	<ol style="list-style-type: none"> 1. To make aware about the Business Model of the Company; 2. Updating Independent Directors of the Company about scale and details of its operations; 3. Awareness on Rights and Responsibilities of Independent Directors; 4. Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
Other relevant details, if any	