

**DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING  
OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS,  
2015**

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT  
DIRECTORS OF CAMPUS ACTIVEWEAR LIMITED ("THE COMPANY") DURING  
FINANCIAL YEAR 2025-26**

**Date: 2<sup>nd</sup> February 2026**

**Place: D-1, Udyog Nagar, Main Rohtak Road, New Delhi ("D1")**

All the Independent Directors of the Company attended the Registered Office of the Company (D1) at D1 around 2:30pm to visit the premises and to walkthrough the business done at the D1 facility as per the details below:

<b>Details</b>	<b>Particulars</b>
Details of Familiarization Programs imparted to Independent Directors	Number and Date of Programs attended by Independent Directors: February 2026
Number of hours spent by Independent Directors in such programs (during the year and on cumulative basis till date)	During the year= Approximately 2 hours. Cumulative Basis till date = 2 hours
Purpose of Program	1. To familiarize about the process at the registered office of the Company. a) Company's vision b) New apparel range c) Research and Development framework d) New Product Development e) New Technology f) Product validation process g) Procurement process h) Supply chain ecosystem
Major details	Independent Directors are also Members, Chairpersons of the Committees of Board which are specific bodies of the Board constituted for discharging functions specific to their mandate and role. Accordingly, the Company conducts Familiarisation Programmes for its Independent Directors to provide insights into the business, operational processes, and strategic direction of the Company, thereby enabling them to effectively discharge their roles and responsibilities.  During the year, the Independent Directors were familiarised with the following:  (a) The Company's strategic vision of evolving into a holistic, youth-first activewear brand, driven by innovation, design excellence, and category expansion, with a focus on delivering products that balance performance, comfort, and contemporary

	<p>style.</p> <ul style="list-style-type: none"><li>(b) The expansion of apparel ,including the introduction of a new apparel range aimed at building a comprehensive activewear ecosystem and enhancing consumer engagement. The launch of the “Elan” collection in the semi-formal, office-casual segment, designed to cater to hybrid dressing needs by combining structured aesthetics with all-day comfort.</li><li>(c) The Research &amp; Development framework of the Company, focusing on long-term innovation and youth-centric design, supported by global trend insights from WGSN, and aligned with evolving consumer preferences, particularly within the 18-35 age group.</li><li>(d) The end-to-end product development lifecycle, including design, sourcing, and New Product Development (NPD) processes, with emphasis on cross-functional collaboration to ensure agility and faster go-to-market.</li><li>(e) The Company’s innovation pipeline and proprietary technologies, including Airnest Technology, Gofers (Touch-Free), Air Capsule Pro, Nitrofly+, Nitroboost, and Dual Density Sole, aimed at enhancing product performance, comfort, and durability.</li><li>(f) The commercialisation and product validation processes, including fit tests, wear tests, and foot measurement techniques, ensuring product quality across categories such as running, walking, sneakers, and lifestyle footwear.</li><li>(g) The Sample processes, including knitting, cutting, printing, stitching, and assembly, providing an overview of the footwear components. The procurement processes and sourcing strategies, along with the Company’s increasing focus on environmental, social, and governance (ESG) initiatives.</li><li>(h) The Company’s integrated supply chain ecosystem, supported by a strong network of suppliers and manufacturing partners, ensuring speed, reliability, and quality assurance.</li></ul>
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