

B. STATEMENT SHOWING PARTICULARS OF EMPLOYEES PURSUANT TO THE PROVISIONS OF SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

Statement showing the names of the top ten employees in terms of remuneration drawn and the name of every employee, who-

- (i) if employed throughout the financial year, was in receipt of remuneration for that year which, in the aggregate, was not less than one crore and two lakh rupees:

Employee Name	Designation	Remuneration Received	Nature of Employment (Contractual or Otherwise)	Date of Commencement of Employment	Qualifications and Experience	Last Employment	Age	% of Equity Shares	Relationship with Directors or Manager
Mr. Hari Krishan Agarwal	Chairman and Managing Director	6,66,64,404	Permanent	01-09-2017	39 years of experience in the footwear industry in India	NA	70	55.85%	Father of Mr. Nikhil Aggarwal, Whole-time Director and CEO
Mr. Nikhil Aggarwal	Whole-time Director and CEO	2,89,15,791	Permanent	01-01-2017	Bachelor of science in Industrial Engineering from Purdue University and certifications such as AI for leaders: Leveraging data analytics for Business and Driving Strategic Innovation Programme from NUS Business School, 18 years of experience in footwear industry (Manufacturing and Trading)	NA	41	12.03%	Son of Mr. Hari Krishan Aggarwal

Mr. Uplaksh Tewary	Chief Business Officer	2,20,63,10 ₆	Permanent	11-05-2020	Master's in business administration from Symbiosis International University ~16 years of experience	Adidas Puma Reebok Titan	40	0.008202%	Employee
Mrs. Prerna Aggarwal	Chief Innovation Officer	1,43,30,05 ₆	Permanent	2-09-2019	Diploma in digital video production ; She also passed intermediate exams held by Institute of Chartered Accountants of India	NA	39	Nil	Daughter in Law of Mr. Hari Krishan Aggarwal
Mr. Sanjay Chhabra	Chief Financial Officer	2,50,45,17 ₆	Permanent	1-06-2023	CA - 1998	Whirlpool Carlsberg	51	0.009168%	Employee

Mr. Gaurav Sharma	Chief Marketing Officer	1,62,16,437	Permanent	10-01-2022	BE- National Institute of Technology- 2005 MBA- Indian Institute of Foreign Trade-2008 Advanced AI- Powered Marketing Certificate – IIM Calcutta PGC in Digital Marketing - MICA 2019	BATA India Ltd SC Johnson Perfetti Van Melle	43	0.002076%	Employee
Mr. Rajneesh Sharma	VP Information Technology	1,57,22,424	Permanent	1-04-2021	Masters in Computer Science - 2004	DLF Brands ITC Infotech Sunstar Overseas Ltd	48	0.002938%	Employee
Mr. Murlidhar Mishra	VP Production	1,53,44,820	Permanent	21-12-2022	BSC Honors - 1989	Alpine Shoes SSIPL Bata India	60	0.001637%	Employee
Mr. Rajeev Singh	Vice President - Sales (MBO & Retail)	1,29,74,101	Permanent	16-06-2025	Graduate in Maths 2003 PG Certification in Sales and Marketing from IIM Kozhikode – 2005 MBA – UP Technical University – 2015 Executive programme in Strategy and Leadership – IIM Kashipur - 2022	Page Industries Ltd TI Cycles of India Castrol India Ltd Godrej Consumer Products	43		Employee

- (ii) If employed for a part of the financial year, was in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than eight lakh and fifty thousand rupees per month;

Employee Name	Designation	Remuneration Received	Nature of Employment (Contractual or Otherwise)	Date of Commencement of Employment	Qualifications and Experience	Last Employment	Age	% of Equity Shares	Relationship with Directors or Manager
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- (iii) if employed throughout the financial year or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing Director or whole-time Director or manager and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the Company – Nil

Note:

Gross Remuneration includes salary, allowances, contribution towards P.F. and perquisites (Does not include ESOP value)

For and on Behalf of the Board

For **Campus Activewear Limited**

Hari Krishan Agarwal

Chairman and Managing Director
DIN: 00172467

Date: 25th May 2026
Place: Gurugram

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